

WHISTLEBLOWER POLICY

We Take IT for Charity Inc.

A South Carolina Nonprofit Corporation | EIN 85-3916244

Adopted: 1/1/2026

Purpose

We Take IT for Charity Inc. (the "Corporation") is committed to honest and ethical conduct. This policy gives anyone — directors, volunteers, donors, vendors, or members of the public — a clear way to report a concern about the Corporation's conduct, and assures them they will not face retaliation for doing so in good faith.

What Should Be Reported

Anyone who has a reasonable, good-faith belief that the Corporation, its founder, a director, a volunteer, or a vendor has engaged in any of the following should report it:

- Fraud, theft, embezzlement, or misuse of charitable assets;
- Violation of federal or state law, including tax law, securities law, or sanctions law;
- Inaccurate financial reporting or destruction of financial records;
- Conduct that would jeopardize the Corporation's 501(c)(3) status, including impermissible private benefit, self-dealing, or excess benefit transactions;
- Unsafe, unethical, or improper handling of donated assets;
- Violations of the Corporation's Conflict of Interest Policy or Gift Acceptance Policy; or
- Retaliation against someone who made or considered making a report under this policy.

How to Report

A report may be made in any of the following ways. The reporter may identify himself or herself, or may report anonymously.

- In writing to the President of the Corporation at the Corporation's address; or
- To any member of the Board of Directors directly; or
- By email to the Corporation.

If the concern involves the President or founder personally, the report should be made to any other member of the Board of Directors. If the entire Board is implicated, the reporter is encouraged to contact the South Carolina Secretary of State's Public Charities Division or the IRS Exempt Organizations division directly.

Confidentiality

Reports will be handled as confidentially as possible, consistent with the need to conduct an adequate investigation and to comply with the law. Anonymous reports will be accepted, but anonymity may limit the Corporation's ability to investigate or to follow up with the reporter.

Investigation

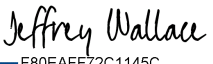
Each report will be reviewed promptly. The Board of Directors (excluding any director implicated in the report) is responsible for ensuring that an appropriate investigation takes place, which may include engaging outside counsel, accountants, or other professionals. The Corporation will take corrective action if a violation is found.

No Retaliation

No director, officer, volunteer, contractor, or other person acting on behalf of the Corporation may retaliate against anyone who, in good faith, reports a concern under this policy or who participates in an investigation. Retaliation is itself a violation of this policy and will result in appropriate corrective action. A reporter who knowingly makes a false report, however, is not protected by this policy.

Review

This policy shall be reviewed by the Board at least every three years.

Signed by:

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Jeffrey S. Wallace, President

We Take IT for Charity Inc.

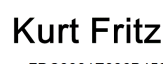
7/7/2026
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Dr. Paul Merrick Director

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Kurt Fritz Director

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